

## LEE COUNTY

### **TITLE VI POLICY STATEMENT**

Lee County assures that no person shall, on the grounds of race, color, national origin, sex, age or disability as provided by Title VI of the Civil Rights Act of 1964, and the Civil Rights Restoration Act of 1987 (P.L., 100.259), be excluded from or participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program, activity or service. Lee County further assures every effort will be made to ensure nondiscrimination in all of its committees, programs and activities, regardless of its funding source.

We are also concerned about the impacts of our programs, projects, activities and services on low-income and minority populations (“Environmental Justice”) under Title VI. Any person who believes that they are being denied benefits of a program or service or otherwise being discriminated against because of your race, color, national origin, gender, pregnancy, age or disability, please contact the person below Monday through Friday, 8:00 – 4:30 p.m.

BJ Stephens  
Lee County TITLE VI Administrator  
933 Avenue H  
Fort Madison, Iowa 52627  
319-372-8200  
866-572-6342  
[bjstephens@leecounty.org](mailto:bjstephens@leecounty.org)

**YOU SHOULD CONTACT THE ABOVE INDIVIDUAL OR THE CIVIL RIGHTS DIVISION OF THE IOWA DEPARTMENT OF TRANSPORTATION AS SOON AS POSSIBLE BUT NO LATER THAN 180 DAYS AFTER THE ALLEGED DISCRIMINATION OCCURRED, OR IF THERE HAS BEEN CONTINUING COURSE OF CONDUCT, NO LATER THAN 180 DAYS AFTER THE ALLEGED DISCRIMINATION WAS DISCONTINUED.**